



The OU mission has never been more vital!

We love our students: their success is our success.

A decade of pay cuts against inflation and drastic pension reduction have eroded our ability to deliver the best for our students.

This is why we are taking action now.



WHY ARE WE ON STRIKE?

UCU is taking industrial action for meaningful action on:

- Excessive workloads
- A decade and counting of real-term pay cuts (down more than 25% since 2009)
- Gender, race and disability pay gaps
- 35% (average) cuts to our pensions
- Overuse of insecure and fixed-term contracts.

HOW CAN I HELP?

- Join UCU: www.ucu.org.uk/join and join the strike: 14, 15, 16, 21, 22, 23, 27 and 28 February and 1, 2, 16, 17 (weekend 18, 19), 20, 21, 22 March 2023
- Come along to online rallies and events: <https://www.ucu.open.ac.uk/>
- Ask the Vice-Chancellor to reverse the USS cuts and support a pay rise that addresses equality, workload, job security and the cost of living crisis (vice-chancellor@open.ac.uk)
- Sign up as a supporter at <https://www.ucu.org.uk/supportthestrikes>
- Donate to the National Fighting Fund <https://www.ucu.org.uk/fightingfund>
- Post support on social media using: #ucuRISING.



Open University Branch of UCU <http://ucu.open.ac.uk>

Facebook (openuniversityucu) and Twitter @oubucu (#ucuRISING #USSmess #EnoughIsEnough)

Donate to or apply to the Hardship Fund: <http://ucu.open.ac.uk/branch-hardship-fund>